

ALABAMA BOARD OF NURSING
REGULAR BOARD MEETING

Fiscal Year 2014-2015
Suite 350, RSA Plaza
770 Washington Ave
Montgomery, Alabama
January 22-23, 2015

I. CALL TO ORDER

A. Roll Call

The meeting was called to order at 9:00 a.m. on January 22, 2015. The following Board members were present: Francine Parker, EdD, MSN, RN, President; E. Laura Wright, PhD, MNA, CRNA, Vice-President; Natalie Baker, DNP; CRNP; Cheryl Bailey, RN, BSN, MBA; Melissa Bullard, LPN; Peggie Carpenter, BA, LPN; Catherine Dearman, RN, PhD; Jill B. Hightower, MSN, RN; Helen T. McAlpine, Ed.D.; and Amy Price, MSN, RN. Peggy Benson, MSN, RN, Deputy Director and Leslie Vinson, Executive Secretary/Recorder were present. Staff members attending portions of the meeting were: Karen Grimes, Docket Clerk; Honor Ingels, Chief Legislative and Information Officer; Charlene Cotton, MSN, RN, Advanced Practice; Joyce Jeter, MSN, RN, Practice/Continuing Education; Cathy Russell, MSN, RN, PhD, Nursing Education Consultant; Mary Ed Davis, MSN, RN, Voluntary Disciplinary Alternative Program; Dawn Daniel, MSN, RN, Probation Nurse Consultant; Cathy Boden, MSN, RN, Legal Nurse Consultant; LaDonna Patton, MSN, RN, Legal Nurse Consultant; Nate Nunnelley, Special Investigator; Howard Kenney, Special Investigator; Dave Pinnock, Special Investigator; Patrick Samuelson, Assistant General Counsel; and Alice Maples Henley, Deputy Attorney General/General Counsel.

B. Oath of Office

On January 22, Dr. Parker led members in the Oath of Office. A written "Oath of Office" was provided to each Board member for signature.

C. Statement of Compliance with Open Meetings Act

Prior notice of this meeting was posted on the Secretary of State's web site in accordance with the Alabama Open Meetings Act.

D. Declaration of Quorum

A quorum was declared with ten Board members present on January 22, and nine members present on January 23. Gladys Davis Hill, MSN, RN, Secretary, and Chrystabell King, LPN, were not present for the meeting. Ms. Carpenter arrived at 8:38 a.m. on January 23.

E. Review of Agenda

1. Additions, Modifications, Reordering

Advanced Practice Advisory Council was added to the agenda.

AL-HAC Data Request was added to the agenda.

Executive Officer Policies was added to the agenda.

Board Composition was added to the agenda.

2. Adoption of Consent Agenda

The following items were accepted on the Consent Agenda:

- II.A. November 13-14, 2014 Annual Board Meeting Minutes
- II.B. December 11, 2014 Board Meeting Minutes
- III.A. FY 2014 Board Action Follow-up
- VI.B.2. FYI
- VI.D.1. General Counsel/Deputy Attorney General Report
- VI.D.2. Assistant General Counsel Report
- VI.D.3. Voluntary Disciplinary Alternative Program Report
- VI.D.4. Investigations Report
- VI.D.5. Legal Nurse Consultant Report
- VI.D.6. Probation Monitoring Report
- IX.A.1. Practice Report
- IX.B.1. Continuing Education Report
- X.A. Education Report

On January 22, Dr. Wright moved that the Board adopt the Consent Agenda. Ms. Price seconded. Motion carried.

3. Adoption of Agenda

On January 22, Ms. Bullard moved that the Board adopt the Agenda, as amended. Ms. Price seconded. Motion carried.

II. REVIEW OF MINUTES

A. November 13-14, 2014 Annual Board Meeting Minutes

The November 13-14, 2014, Annual Board Meeting Minutes were accepted on the Consent Agenda.

B. December 11, 2014 Board Meeting Minutes

The December 11, 2014, Board Meeting Minutes were accepted on the Consent Agenda.

III. OLD BUSINESS/FOLLOW-UP

A. FY 2014 Board Action Follow-up

A report of Board action follow up was accepted, as information, on the Consent Agenda.

IV. NATIONAL COUNCIL OF STATE BOARDS OF NURSING, INC.

V. NATIONAL COUNCIL LICENSURE EXAMINATIONS

A. FY 2015 1st Quarter NCLEX-PN® Results

The FY 2015 1st Quarter NCLEX-PN reports were not available.

B. FY 2015 1st Quarter NCLEX-RN® Results

The FY 2015 1st Quarter NCLEX-RN reports were not available.

VI. REPORTS

A. Executive Officer

There was not an Executive Officer report.

B. Deputy Director

1. Report

A written report of the Deputy Director's activities was provided for the Board's information.

Pursuant to Alabama Board of Nursing Administrative Code Rule 610-X-8-.08, I have accepted the voluntary surrender for revocation for each of the following Alabama nursing licenses:

<u>Licensee's Name</u>	<u>License Number</u>	<u>Date of Acceptance</u>
Arreguin, Karen Alisa Laverne	1-074264	11/25/2014
Beasley, Troy Douglas	1-094494	01/05/2015
Beverly, Leann Rene	1-069308; 2-025335	12/10/2014
Buck, Rachel Lauren	1-109967	12/09/2014
Burns, Katherine Ruth	1-103155	12/30/2014
Coxhead, Angela Elaine	1-080263	11/24/2014
Gray, Shannon Lee	2-057012	12/29/2014
Henley, Angela Michelle	1-112212; 2-048653	12/08/2014
Henry, Marilyn Keller	1-089552	12/22/2014
Johnson, C. Dan	1-038453	12/08/2014
King, Sara Katherine	1-118547; 2-057561	12/01/2014
Lewis, Sharon Lynn	1-071795	12/10/2014
Lyons, Traci Loraine	2-032138	12/10/2014
McKinley, Lacey J.	2-062886	11/17/2014
Quattlebaum, Jessica Lynn	1-125204	12/15/2014
Sanford, Bridgett Megan	1-123566; 2-057892	12/11/2014
Scott, William James	1-112651	12/04/2014
St. John, Mary Virginia	1-134976	12/29/2014

Stricklin, Laura Yvette	2-044128	12/17/2014
Tinnon, Kaella Michelle	1-142891	12/12/2014
Walters, Jennifer Renee	1-107581	11/12/2014
West, Ginger Diane	1-063014; 2-017609	12/08/2014
Williams, Tracey Michelle	2-057730	12/08/2014

2. FYI

A letter from the State of Alabama Department of Human Resources regarding free, online Mandated Child Abuse/Neglect Reporter Training was provided for the Board's information.

3. LMS Application Passwords

Ms. Benson reported that the ABN Licensing Management System (LMS) allows for the use of the license number and the last four of the Social Security Number (SSN) to be used as the password to make changes in the system. The use of the last four SSN's has resulted in office management staff going into the advanced practice collaborative practice applications and making changes or terminating the collaborative practice altogether with or without the CRNP/CNM's knowledge of the change.

In addition, ABN will be rolling out a dashboard for VDAP and probation so that nurses may look up in real-time what reports have been submitted and will be able to take care of getting the reports to ABN in a timely manner.

License look-up would remain the same since changes cannot be made from this screen.

The Board reviewed and discussed application passwords.

On January 22, Ms. Bullard moved that the Board approve allowing individual passwords to be set for access to online advanced practice applications, on-line Voluntary Disciplinary Alternative Program (VDAP) and probations reports, and other applications as needed. Dr. Wright seconded. Motion carried with no objections.

4. Administrative Hearing Process Review

A written report on the process for Nursing Education Program Administrative Hearings was provided for the Board's information and review.

5. Centennial Celebration

Ms. Benson reported that in November, the Board directed the ABN staff to plan an educational/celebration event to be held in August of 2015. The location would be in the Montgomery area due to the central location of the state. The Board staff request direction to aid in planning and space registration.

The Board discussed how many attendees to invite, whom to invite and whether or not lunch would be provided.

After discussion, the Board decided to hold a continuing education course on the morning of the event and provide refreshments afterwards. Invite all past Board members, someone from each entity that represents nursing, chief nursing officers, program directors, legislators, and the Governor, with a maximum of three hundred.

Ms. Benson provided copies of the Centennial Logos and the Centennial Ad for the Board's information and review.

On January 22, Ms. Price moved that the Board approve the Centennial Logos. Dr. Dearman seconded. Motion carried without objection.

C. Finance

1. Reports

The Revenues Expenditures Summary, Revenues, and Expenditure Budget Comparison were provided for the Board's information and review.

D. Legal Division

1. General Counsel/Deputy Attorney General

A written report of the activities of the Legal Division from October 24, 2014 through January 2, 2015, the number of

open disciplinary cases, and the number of cases on appeal or subject to litigation was accepted, as information, on the Consent Agenda.

2. Assistant General Counsel Report

A written report on the number of pending cases on the docket of the Assistant General Counsel as of January 2, 2015 was accepted, as information, on the Consent Agenda.

3. Voluntary Disciplinary Alternative Program

A written report on VDAP participants and terminations as of December 31, 2014 was accepted, as information, on the Consent Agenda.

4. Investigations Report

A written report of active investigations per investigator as of December 31, 2014 was accepted, as information, on the Consent Agenda.

5. Legal Nurse Consultant Report

A written report on the number of open cases assigned to each legal nurse consultant as of December 31, 2014 was accepted, as information, on the Consent Agenda.

6. Probation Monitoring

A written report on the number of nurses monitored on probation as of December 31, 2014, the number of outstanding probation violations and the number of past due fines was accepted, as information, on the Consent Agenda.

7. VDAP/Probation Monitoring Guideline Revisions

Ms. Daniel reported that the guidelines are for use by Board staff to monitor licensees with a Board Order, Consent Order, or VDAP Agreement requiring drug screening or monitoring reports. Non-compliance is evaluated individually and in context of entire Agreement/Order and is addressed using progressive action by Board staff as outlined in the guidelines. The LMS system has given the nurse consultants better reporting and access to non-compliant reports.

Ms. Daniel and Ms. Davis reviewed the proposed revisions.

Copies of the old VDAP/Probation Monitoring Guidelines and the revised VDAP/Probation Monitoring Guidelines were provided for the Board's information and review.

The Board reviewed and discussed the proposed revisions.

On January 22, Dr. Dearman moved that the Board approve the revised VDAP/Probation Monitoring Guidelines. Ms. Carpenter seconded. Motion carried without objection.

E. Executive Committee

There was not an Executive Committee report.

VII. POLICY

A. ABN Administrative Code, Rule 610-X-7-.10, Delegation of Insulin and Glucagon in the School Setting

Ms. Jeter reported that the issue of delegation of glucagon and insulin administration in the schools has been an ongoing issue since delegation rules were written in 2001. During the 2014 regular legislative session, the Alabama Legislature passed Act No. 2014-437. The Board passed the proposed rule at the September 2014 meeting and the proposed rule was posted on the Board's website. The proposed rules were published in the September 30, 2014 *Alabama Administrative Monthly*. A public hearing was held at the October Board meeting. The rules were revised after review of the additional recommendations from Alabama school superintendents, the American Diabetes Association, and comments from the public.

Ms. Jeter provided copies of the proposed rule for the Board's information and review.

The Board reviewed the proposed rule and made minor changes.

On January 22, Dr. Wright moved that the Board approve ABN Administrative Code, Rule 610-X-7-.10, Delegation of Administration of Glucagon and Insulin in the School Setting. Ms. Bullard seconded. Motion carried without objection.

VIII. ADVANCED PRACTICE

A. Roster of Collaborative Practice Applicants

Ms. Cotton reported that the Alabama Board of Medical Examiners (ABME) and the Alabama Board of Nursing (ABN) jointly adopted the expanded criteria for direct Board approval of selected collaborative practice applications. The fast track roster is presented in the months when the Joint Committee does not meet to review collaborative practice applications. The roster includes applications that met all requirements by December 22, 2014.

Ms. Cotton provided copies of the roster of applications for the Board's information and review.

The Board reviewed and discussed the roster of applications.

On January 22, Ms. Price moved that the Board approve the applicants for collaborative practice as listed in the roster. Dr. Dearman seconded. Motion carried without objection.

B. Joint Committee Member Selection

Ms. Cotton reported that the Nurse Practice Act defines the membership and functions of the Joint Committee for Advanced Practice Nursing. Members are appointed to three-year terms, and may be reappointed for one additional term. The Board of Nursing appoints the nurse members, and the Board of Medical Examiners appoints the physician members.

The nurse members must include at least one CRNP in collaborative practice and one CNM in collaborative practice. The third position requires a registered nurse, but does not require the RN to be in collaborative practice as a CRNP or CNM. At least two nurse members and two physician members must be present in order for the Committee to conduct business.

Ms. Cotton reported that Carol Stewart's term as a Board member ended December 31, 2014 and she was not re-appointed to the ABN. Ms. Stewart was re-appointed to the Joint Committee in September 2013 for a three-year term.

Ms. Cotton asked the Board to review the Board's representation on the Joint Committee and determine whether to affirm the appointment of Carol Stewart to continue as a member of the Joint

Committee or appoint a Board member for the partial term ending September 30, 2016.

Ms. Cotton reported that the Board will have another space on the Joint Committee come up for appointment in September 2015.

On January 22, Dr. Dearman moved that the Board affirm the appointment of Carol Stewart to continue as a member of the Joint Committee. Ms. Price seconded. Motion carried without objection.

Ms. Baker recused herself from the discussion and vote concerning the ABN Board member position on the Joint Committee.

C. New Skill Request: Neurosurgical Procedures

Ms. Cotton reported that this skill request was tabled at the December 2014 Board meeting in order to get more information on the requested procedures.

In previous Board decisions, RNs were authorized under Standardized Procedures to manage specified neurological monitoring devices. Vagal Nerve Stimulator Interrogation with and without voltage change was added to the Standard Protocol for all CRNP specialties. Individual CRNPs have been approved to perform: (a) Sphenoidal Electrode Removal and (b) Programmable Shunt Interrogation with and without Adjustment of Settings.

The Board of Medical Examiners, on Nov 19, 2014, approved Dr. Martino's request to train a Physician Assistant and the CRNP, Ms. Chason, in the listed procedures.

Southeastern nursing boards were contacted for precedent decisions on removal of ICP bolt, ventricular drainage device and halo pin by advanced practice nurses. Florida, Georgia, Mississippi, Louisiana, South Carolina, Tennessee, North Carolina, and Virginia do not have decisions specific to these procedures. The states have similar requirements for Board approval of specific procedures within the APRN's personal protocol and collaborative practice agreement.

The American Association of Neuroscience Nurses publishes practice guidelines for care of a patient with intracranial pressure monitoring devices. The guidelines are written for RN practice but include numerous references to "physician or advanced practice nurse" performing procedures.

Danielle Nicole 'Nikki' Chason, Adult-Gerontological Acute Care Nurse Practitioner, received approval in March 2014, for collaboration with Anthony Martino, MD, Chair, Department of Neurosurgery, University of South Alabama, Mobile. The proposed procedures involve: (a) accessing existing devices: CSF (cerebrospinal fluid) shunt tap; deep brain stimulation (DBS) interrogation; programmable shunt interrogation with and without setting adjustment; (b) removal of temporary devices: halo pin removal; Ventriculostomy/ICP [intracranial pressure] monitor bolt/drain removal; and (c) inserting external metal marker through scalp to skull surface at points determined by radiologist: bony fiducial placement for DBS.

The applications outline each procedure, with plan for instruction, supervised practice and on-going quality monitoring. The primary risks for the invasive procedures include but are not limited to infection and superficial bleeding, which may be avoided by use of proper technique. Interrogation procedures use only external sensors/transducers and do not carry risk of bleeding or infection.

Danielle "Nikki" Chason conducted a power point presentation on the requested procedures. Dr. Martino was also present to answer questions from the Board.

Ms. Cotton provided copies of the request, adult nurse practitioner standard protocol, statutes and rules, report from BME, AANN Guideline: Care of Patient Undergoing ICP Monitoring, and AANN Guideline: Care of Movement Disorder Patient with Deep Brain Stimulation for the Board's information and review.

The Board reviewed and discussed the information provided.

On January 22, Dr. Dearman moved that the Board approve the following procedures as being within the legal scope of practice for a certified registered nurse practitioner with documented education, training and experience: (a) halo pin removal; (b) ventriculostomy/ICP [intracranial pressure] monitor bolt/drain removal; and (c) bony fiducial placement for deep brain stimulation. Dr. Wright seconded. Motion carried without objection.

On January 22, Dr. Wright moved that the Board approve the application of Danielle Nicole 'Nikki' Chason, Adult-Gerontological nurse practitioner in collaboration with Anthony Martino, MD, to initiate training with supervised

practice in the following procedures and forward the application to the Joint Committee with recommendation for approval in their practice: (a) deep brain stimulation (DBS) interrogation; (b) CSF [cerebrospinal fluid] shunt tap; (c) programmable shunt interrogation with and without setting adjustment; (d) halo pin removal; (e) ventriculostomy/ICP [intracranial pressure] monitor bolt/drain removal; and (f) bony fiducial placement for DBS. Dr. Dearman seconded. Motion carried without objection.

IX. PRACTICE AND CONTINUING EDUCATION

A. Practice

1. Report

A written report on the standardized procedures, as of January 2, 2015, was accepted, as information, on the Consent Agenda.

2. Review of Delegation of Insulin and Glucagon Training Program

Ms. Jeter reported that Act 2014-437 required that the State Department of Education (SDE) develop training guidelines “in consultation with the Alabama Board of Nursing” for the administration of glucagon and insulin by unlicensed school personnel. There is a Safe at Schools Task Force through SDE comprised of school nurses from various types of systems.

Act 2014-437 section 3 (a) specifically states that guidelines shall be developed in consideration of the recommendations of American Academy of Pediatrics, the National Diabetes Education Program, and any other appropriate published medical guidelines. The current guideline was developed utilizing resources that encompass the recommendations of the American Academy of Pediatrics and National Diabetes Education Program.

Ms. Jeter provided copies of the Glucagon and Insulin Administration Curriculum, Tier I-II-III Competency Checklists, sign in sheets Tier I-III, and the Glucagon Training Protocol and Algorithm for the Board’s information and review.

The Board reviewed and discussed the proposed training guidelines.

Ms. Benson reported that the curriculum will be presented to the Board at a future meeting for Board approval.

B. Continuing Education

1. Report

A written report on Continuing Education Providers as of January 2, 2015, was accepted, as information, on the Consent Agenda.

X. EDUCATION

A. Report

A written report on nursing education programs was accepted, as information, on the Consent Agenda.

B. Virginia College Mobile ADN Teach Out Plan Update

Dr. Russell reported that Virginia College–Mobile was granted provisional approval, January 2009 and received full approval February 2013. Following the FY 2013 NCLEX-RN® results, Virginia College-Mobile RN program had a 42.9 % first-time writer pass rate on the NCLEX-RN® and 42.11% for FY 2014. Based on the school's current performance, it is mathematically impossible to meet the outcome standard in FY 2015.

On November 25, 2014, the Board received a letter from Virginia College-Mobile indicating that they will voluntarily close their program.

Yolanda Turner, Associate Dean, and Eric Berrios, Campus President, were present and reviewed the teach-out plan for the Board.

On January 22, Ms. Price moved that the Board accept Virginia College-Mobile's notice to close its ADN program. Ms. Bailey seconded.

After discussion, Ms. Price amended her motion.

On January 22, Ms. Price moved that the Board accept Virginia College-Mobile's notice to close its ADN program and accept the teach-out plan. Ms. Bailey seconded. Motion carried without objection.

Ms. Price was not present from 11:31 to 11:32 a.m.

C. ITT Breckinridge-Madison ADN Program

Dr. Russell reported that Breckinridge School of Nursing and Health Sciences-Madison failed to notify the Board that Dr. Beckwith, Nursing Chair, resigned. The education consultant contacted Mr. Cato, Campus President, and told him that he needed to provide the Board with the date that Dr. Beckwith resigned and the person serving as Interim Program Chair. Mr. Cato informed the Board that Dr. Beckwith resigned September 12, 2014 and Dr. Shirna Gullo accepted appointment as Interim Chair September 15, 2014. However, Dr. Gullo informed the Board that she has not been appointed as Interim Program Chair.

Breckinridge School of Nursing and Health Sciences notified the ABN that Dr. Veronica Leftridge was appointed as Nursing Chair for the Breckinridge School of Nursing and Health Sciences - Madison on October 29, 2014 which is in compliance with the time specified on the Notice of Deficiency.

Dr. Russell provided copies of an email from Mr. Cato, Breckinridge Campus President, and curriculum vitae for Veronica Leftridge for the Board's information and review.

On January 22, Ms. Price moved that the Board provide a Notice of Correction to Breckinridge School of Nursing and Health Sciences-Madison for complying with the outlined sections of the ABN Administrative Code, Rule 610-X-3-.02(6) within the specified time. Dr. Wright seconded. Motion carried without objection.

D. Judson College

Dr. Russell reported that Judson College was granted Provisional Approval in November, 2011. Judson College first-time writer pass rate on the NCLEX-RN® for FY 2013 was 60%. As a result of failure to achieve the outcome standard, the education nurse consultant arranged a site visit for November 18, 2013. At the December 2013 Board meeting, the Board decided to issue a

Notice of Deficiency and Continued Provisional Approval to Judson College for the deficiencies with an expected date of correction of September 30, 2014.

In June 2014, it was discovered there was nothing in the file to show the Notice of Deficiency was ever sent to Judson College in December 2013. A notice of deficiency letter was sent at that time regarding failure to meet the outcome standard. This June 2014 letter gave Judson an expected date of correction of September 30, 2014.

Due to the late nature of the Notice of Deficiency, the Board may wish to reconsider its decision to take Judson to hearing. If the Board withdraws that decision, then the Board may consider issuing a Notice of Continued Deficiency and Provisional Approval on the outcome standard.

Dr. Russell provided copies of the June 2014 Notice of Deficiency for the Board's information and review.

On January 22, Dr. Wright moved that the Board withdraw the decision to take Judson College to an Administrative Hearing. Ms. Price seconded. Motion carried without objection.

On January 22, Dr. Dearman moved that the Board issue a Notice of Deficiency to Judson College for failure to meet the NCLEX-RN® 80% outcome standard for first-time writers with a corrective date of June 30, 2015. Dr. Wright seconded. Motion carried without objection.

XI. BOARD TRAVEL

A. NCSBN Midyear Meeting, Louisville, KY – March 17-18, 2015

Ms. Bullard, Dr. Parker, Ms. Carpenter and Dr. Dearman were approved to attend.

XII. DISCIPLINARY CASES

On January 22, Ms. Bailey moved that the Board enter into Executive Session to discuss the general reputation and character, professional competence, and physical or mental conditions of

specific applicants and licensees. Dr. Dearman seconded. Motion carried with all in favor (Ms. Price, Dr. Dearman, Dr. McAlpine, Dr. Wright, Ms. Bailey, Ms. Hightower, Dr. Baker, and Ms. Bullard).

Ms. Carpenter was not present for the motion or vote.

Dr. Parker reported that the Board would reconvene in open session at approximately 9:30 a.m.

The Board reconvened in open session at 9:21 a.m. and voted on the Consent Orders.

A. Consent Orders

1. Bush, Kimberly Ann – RN Exam Applicant

Ms. Bush signed a Consent Order that would allow her to take the NCLEX-RN®, and if successful, her license will be placed on probation for a period of twenty-four months and until such time as she has demonstrated substantial compliance in paying her Court-ordered restitution by paying a sum no less than \$2,400.00, with practice-related stipulations, and require her to successfully complete a Board-approved educational course on professional accountability.

On January 23, Dr. Wright moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

Ms. Carpenter was not present for the discussion.

2. Colvin, Clara Dianne – RN, 1-075383

Ms. Colvin signed a Consent Order that would stay her VDAP Agreement, and place her license on Board-lapsed status.

On January 23, Dr. Wright moved that the Board accept the Consent Order. Ms. Bullard seconded. Motion carried without objection.

Ms. Carpenter was not present for the discussion.

3. Gower, Cassie Nicole – LPN, 2-065753

Ms. Gower signed a Consent Order that would suspend her LPN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive psychiatric/mental health evaluation from a Board-approved provider; (b) compliance with all treatment recommendations; (c) accrual of requisite continuing education contact hours; and (d) payment of appropriate fees. Upon reinstatement, Ms. Gower's license will be placed on probation for a period of twelve months, she will be required to successfully complete a Board-approved educational course on professional boundaries and pay a fine in the amount of \$500.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On January 23, Dr. Dearman moved that the Board accept the Consent Order. Dr. Wright seconded. Motion carried without objection.

Ms. Carpenter was not present for the discussion.

4. Herrington, James Brett – RN Endorsement Applicant

Mr. Herrington signed a Consent Order that would approve his RN endorsement application and place his license on probation for a period of sixty months, with chemical dependency stipulations, and require him to pay a fine in the amount of \$1,000.00.

On January 23, Dr. Dearman moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

Ms. Carpenter was not present for the discussion.

5. Huston, Terrelynn – RN, 1-071355

Ms. Huston signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment

provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Should Ms. Huston be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Huston's license will be reinstated on probation for a period of thirty-six months, with illegal/illicit drug-use stipulations, she will be required her to successfully complete a Board-approved educational course on Understanding Substance Use Disorder; and pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On January 23, Dr. Dearman moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

Ms. Carpenter was not present for the discussion.

6. Boren, Mary Kathleen – RN, 1-138737

Ms. Boren signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on substance use disorder, and pay a fine in the amount of \$600.00.

On January 23, Ms. Price moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.

7. Niemeyer, Julie Ann – LPN, 2-029645

Ms. Niemeyer signed a Consent Order that would suspend her LPN license until such time as she provides evidence of: (a) payment of a fine in the amount of 300.00; (b) successful completion of Board-approved educational courses on ethics of nursing and the ABN Mandatory Course Scope of

Practice; and (c) the employer notification has been received by the Board. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On January 23, Ms. Price moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.

8. Blackmon, Amy Lynn – RN, 1-063781

Ms. Blackmon signed a Consent Order that would terminate her November 18, 2011 Order upon the Board's acceptance of this instant Order that would suspend her RN license for a minimum of three months and until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider and compliance with all treatment recommendations; (b) entry into and full participation in an aftercare program; (c) negative random monthly urine drug screens; (d) active participation in Twelve Step Meetings; (e) accrual of requisite continuing education contact hours; and (f) payment of appropriate fees. Upon reinstatement, Ms. Blackmon's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On January 23, Ms. Bailey moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.

9. King, Anya Anselm – RN, 1-117142

Ms. King signed a Consent Order that would terminate her July 20, 2012 Order upon the Board's acceptance of this instant Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on professional accountability, and pay a fine in the amount of \$500.00.

On January 23, Ms. Bailey moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.

10. Thomas, Jason Michael – RN, 1-092989

Mr. Thomas signed a Consent Order that would terminate his November 18, 2011 Order upon the Board's acceptance of this instant Order that would suspend his RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; (g) payment of a fine in the amount of \$500.00; and (h) payment of appropriate fees. Upon reinstatement, Mr. Thomas's license will be placed on probation for a period of sixty months, with chemical dependency stipulations. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, his license status will be considered as and listed as revoked.

On January 23, Ms. Bailey moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.

11. Dingler, Jessica Marie – RN, 1-125217; LPN, 2-058913 (Lapsed)

Ms. Dingler was deleted from the agenda.

12. King, Shanna Marie – LPN, 2-048406

Ms. King signed a Consent Order that would suspend her LPN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual

of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon reinstatement, Ms. King's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On January 23, Dr. Dearman moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

13. Mizelle, Shannon Renay – RN, 1-111122

Ms. Mizelle signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on understanding substance use disorder in nursing, and pay a fine in the amount of \$300.00.

On January 23, Dr. Dearman moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

14. Morris, Vicki Melinda – RN, 1-130218

Ms. Morris signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Should Ms. Morris be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Morris's license will be reinstated on

probation for a period of twelve months, with illegal/illicit drug-use stipulations, she will be required her to successfully complete a Board-approved educational course on understanding substance use disorder in nursing; and pay a fine in the amount of \$300.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On January 23, Dr. Dearman moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

15. Swindell, Elizabeth Amanda – RN, 1-109684

Ms. Swindell signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Should Ms. Swindell be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Swindell's license will be reinstated on probation for a period of twelve months, with illegal/illicit drug-use stipulations, she will be required her to successfully complete a Board-approved educational course on substance use disorder; and pay a fine in the amount of \$300.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

Ms. Price recused herself from the discussion and vote concerning Ms. Swindell.

On January 23, Dr. Dearman moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

16. Tyler, Miranda Normand – RN, 1-140865

Ms. Tyler signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Should Ms. Tyler be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Tyler's license will be reinstated on probation for a period of twelve months, with illegal/illicit drug-use stipulations, she will be required her to successfully complete a Board-approved educational course on substance use disorder; and pay a fine in the amount of \$300.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On January 23, Dr. Dearman moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

17. Bragg, Anisa Michelle – LPN, 2-036850

Ms. Bragg signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) payment of a fine in the amount of \$900.00; (b) successful completion of Board-approved educational courses on professional accountability and medication administration; and (c) the employer notification has been received by the Board.

On January 23, Ms. Price moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried without objection.

18. Edmondson, Amanda Leigh – RN, 1-095805

Ms. Edmondson signed a Consent Order that would place her RN license on probation for a period to run concurrent with her participation in the pretrial intervention program, but not less than twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete Board-approved educational courses on substance use disorder, professional accountability, and ethics of nursing practice, and pay a fine in the amount of \$900.00.

On January 23, Ms. Price moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried without objection.

19. Goff, Charles Phillips – RN, 1-138617

Mr. Goff signed a Consent Order that would place his RN license on probation until such time as he provides evidence of: (a) payment of a fine in the amount of \$500.00; (b) successful completion of Board-approved educational courses on high alert medications, safe practices, and bringing evidenced based practice to life; and (c) the employer notification has been received by the Board.

On January 23, Ms. Price moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried without objection.

20. Huguley, Marlo Shecoley – LPN, 2-059033

Ms. Huguley signed a Consent Order that would suspend her LPN license until such time as she provides evidence of successful completion of Board-approved educational courses on critical thinking, documentation, and ethics of nursing practice, and pay a fine in the amount of \$300.00. Upon reinstatement, Ms. Huguley's license will be placed on probation for a period of twelve months, with practice-related stipulations. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On January 23, Ms. Price moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried without objection.

21. McCall, Rebecca Alice – LPN, 2-021184

Ms. McCall signed a Consent Order that would place her LPN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete Board-approved educational courses on substance use disorder and ethics of nursing, and pay a fine in the amount of \$600.00.

On January 23, Ms. Price moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried without objection.

22. Miles, Frances Denise – RN, 1-098158

Ms. Miles signed a Consent Order that would suspend her RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider (if treatment is recommended); (c) entry into and full participation in an aftercare program (if treatment is recommended); (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings (if recommended); (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Should Ms. Miles be deemed in need of treatment, her license will be reinstated on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. If not deemed in need of treatment, Ms. Miles' license will be reinstated on probation for a period of twelve months, with illegal/illicit drug-use stipulations, she will be required her to successfully complete a Board-approved educational course on understanding substance use disorder; and pay a fine in the amount of \$300.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On January 23, Ms. Price moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried without objection.

23. Parker, Amie Richelle – RN, 1-106199

Ms. Parker signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete Board-approved educational courses on understanding substance use disorder and documentation, and pay a fine in the amount of \$300.00.

On January 23, Ms. Price moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried without objection.

24. Pugh, Linda Gail – LPN, 2-022136

Ms. Pugh signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) payment of a fine in the amount of \$300.00; (b) successful completion of Board-approved educational courses on documentation and medication safety; and (c) the employer notification has been received by the Board.

On January 23, Ms. Price moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried without objection.

25. Sargent, Nicole Antoinette – RN, 1-137992

Ms. Sargent signed a Consent Order that would place her RN license on probation until such time as she provides evidence of: (a) payment of a fine in the amount of \$300.00; (b) successful completion of a Board-approved educational course on substance use disorder; and (c) the employer notification has been received by the Board.

On January 23, Ms. Price moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried without objection.

26. Walls, Wendy Michelle – RN, 1-105913

Ms. Walls was deleted from the agenda.

27. Whitehead, Jennifer Jo – LPN, 2-050191

Ms. Whitehead signed a Consent Order that would place her LPN license on probation until such time as she provides evidence of: (a) payment of a fine in the amount of \$300.00; (b) successful completion of Board-approved educational courses on ethics of nursing practice and documentation; and (c) the employer notification has been received by the Board.

On January 23, Ms. Price moved that the Board accept the Consent Order. Ms. Carpenter seconded. Motion carried without objection.

28. Abel, Morgana Elizabeth – RN, 1-138463; LPN, 2-053008 (Lapsed)

Ms. Abel signed a Consent Order that would place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete Board-approved educational courses on medication safety, substance use disorder, and critical thinking, and pay a fine in the amount of \$300.00.

On January 23, Dr. Wright moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

29. Besteder, Lisa Maria – LPN, 2-063887

Ms. Besteder signed a Consent Order that would place her LPN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete a Board-approved educational course on understanding substance use disorder, and pay a fine in the amount of \$300.00.

On January 23, Dr. Wright moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

30. Woods, Angela Mischelle – LPN, 2-052188 (Lapsed)

Ms. Woods signed a Consent Order that would approve her reinstatement of a lapsed license application and place her

license on probation until such time as she provides evidence of: (a) payment of a fine in the amount of \$300.00; (b) successful completion of a Board-approved educational course on professional accountability; and (c) the employer notification has been received by the Board.

On January 23, Dr. Wright moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

31. Andrews, Robert Jason – RN, 1-110844

Mr. Andrews signed a Consent Order that would terminate his August 28, 2012 VDAP Agreement upon the Board's acceptance of this instant Order that would suspend his RN license for a minimum of three months and until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider and compliance with all treatment recommendations; (b) entry into and full participation in an aftercare program; (c) negative random monthly urine drug screens; (d) active participation in Twelve Step Meetings; (e) accrual of requisite continuing education contact hours; and (f) payment of appropriate fees. Upon reinstatement, Mr. Andrews' license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and he will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, his license status will be considered as and listed as revoked.

On January 23, Dr. Wright moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.

32. Baker, Beverly Ann – LPN, 2-049492 (Lapsed)

Ms. Baker signed a Consent Order that would terminate her August 28, 2013 VDAP Agreement upon the Board's acceptance of this instant Order that would approve her reinstatement of a lapsed license application and immediately suspend her LPN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive psychiatric/mental health evaluation from a Board-approved provider; (b) compliance

with all treatment recommendations; (c) accrual of requisite continuing education contact hours; and (d) payment of appropriate fees. Upon reinstatement, Ms. Baker's license will be placed on probation for a period of twelve months, and she will be required to pay a fine in the amount of \$300.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On January 23, Dr. Wright moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.

33. Todd, Elizabeth Morgan – RN, 1-072789

Ms. Todd signed a Consent Order that would terminate her September 23, 2013 VDAP Agreement upon the Board's acceptance of this instant Order that would suspend her RN license for a minimum of three months and until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider and compliance with all treatment recommendations; (b) entry into and full participation in an aftercare program; (c) negative random monthly urine drug screens; (d) active participation in Twelve Step Meetings; (e) accrual of requisite continuing education contact hours; and (f) payment of appropriate fees. Upon reinstatement, Ms. Todd's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On January 23, Dr. Wright moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.

34. Willingham, Wendy Susanne – RN, 1-082032; CRNP

Ms. Willingham signed a Consent Order that would terminate her November 9, 2012 VDAP Agreement upon the Board's acceptance of this instant Order that would suspend her RN license until such time as the Board is in receipt of

satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon reinstatement, Ms. Willingham's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked.

On January 23, Dr. Wright moved that the Board accept the Consent Order. Dr. Dearman seconded. Motion carried without objection.

35. Clark, Kimberly Michele – RN Exam Applicant

Ms. Clark signed a Consent Order that would allow her to take the NCLEX-RN®, and if successful, issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On January 23, Ms. Bullard moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.

36. Green, Joshua Alan – LPN Exam Applicant

Mr. Green signed a Consent Order that would allow him to take the NCLEX-PN®, and if successful, issue him a public reprimand.

On January 23, Ms. Bullard moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.

37. Loveless, Kimberly – RN Exam Applicant

Ms. Loveless signed a Consent Order that would allow her to take the NCLEX-RN®, and if successful, issue her a public

reprimand and require her to pay a fine in the amount of \$300.00.

On January 23, Ms. Bullard moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.

38. Pii, Gwendoline – LPN, 2-049181 (Lapsed)

Ms. Pii signed a Consent Order that would approve her reinstatement of a lapsed license application, and issue her a public reprimand.

On January 23, Ms. Bullard moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.

39. Burrell, Darlene – LPN, 2-049092

Ms. Burrell signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On January 23, Ms. Bailey moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.

40. Phillips, Melissa Ann – RN, 1-094602

Ms. Phillips signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On January 23, Ms. Bailey moved that the Board accept the Consent Order. Ms. Price seconded. Motion carried without objection.

41. Thompson, Marcena Danielle – LPN, 2-053285

Ms. Thompson signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$1,000.00.

On January 23, Dr. Dearman moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

42. Sloan, Patricia Denise – RN, 1-070327

Ms. Sloan signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On January 23, Dr. Dearman moved that the Board accept the Consent Order. Dr. Baker seconded. Motion carried without objection.

43. Dingler, Michelle Elizabeth – RN, 1-121706

Ms. Dingler signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$500.00.

On January 23, Dr. Wright moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

44. Hilty, Tina Marie – RN, 1-124519

Ms. Hilty signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On January 23, Dr. Wright moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

45. Martin, Kenneth Randall – RN, 1-097568

Mr. Martin signed a Consent Order that would issue him a public reprimand and require him to pay a fine in the amount of \$300.00.

On January 23, Dr. Wright moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

46. McLain, Haleigh Elizabeth – RN, 1-133919

Ms. McLain signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On January 23, Dr. Wright moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

47. Riddle, Veronica Ann – LPN, 2-049873

Ms. Riddle signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On January 23, Dr. Wright moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

48. Stallworth, Belinda Jene – LPN, 2-059784

Ms. Stallworth signed a Consent Order that would issue her a public reprimand and require her to pay a fine in the amount of \$300.00.

On January 23, Dr. Wright moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

B. Reinstatement: Consent Orders

1. Calvert, Jr., James Alton – RN, 1-033256

Mr. Calvert signed a Consent Order that would approve his reinstatement of a revoked license application and place his license on probation for a period of sixty months, with chemical dependency stipulations, and require him to pay a fine in the amount of \$1,000.00.

On January 23, Dr. Dearman moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

2. Colon, Deborah Wall – RN, 1-072944

Ms. Colon signed a Consent Order that would approve her reinstatement of a revoked license application and place her RN license on probation for a period of twelve months, with illegal/illicit drug-use stipulations, require her to successfully complete Board-approved educational courses on

understanding substance use disorder, professional accountability and the ABN Mandatory Class, and pay a fine in the amount of \$500.00.

On January 23, Dr. Dearman moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

3. Gann, Kimberly Deanne – RN, 1-061462

Ms. Gann signed a Consent Order that would approve her reinstatement of a revoked license application and place her license on probation for a period of sixty months, with chemical dependency stipulations, require her to successfully complete Board-approved educational courses on professional accountability and the ABN Mandatory Class, and pay a fine in the amount of \$1,000.00.

On January 23, Dr. Dearman moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

4. Morgan, Stephanie – RN, 1-092256

Ms. Morgan signed a Consent Order that would approve her reinstatement of a revoked license application, issue her a public reprimand and require her to pay a fine in the amount of \$500.00.

On January 23, Dr. Dearman moved that the Board accept the Consent Order. Ms. Bailey seconded. Motion carried without objection.

C. Formal Hearings

On January 23, Dr. Dearman moved that the Board enter into Executive Session in its capacity as a quasi-judicial body to deliberate and discuss evidence and testimony presented during contested case hearings and vote on the outcomes. Ms. Bullard seconded. Motion carried with all in favor (Ms. Price, Dr. Dearman, Dr. Baker, Ms. Carpenter, Dr. Wright, Ms. Hightower, Dr. McAlpine, Ms. Bullard, and Ms. Bailey).

Dr. Parker reported that the Board would reconvene in open session at approximately 10:00 a.m.

The Board returned to open session at 9:39 a.m.

1. Anderson, Felicia Faye – LPN, 2-049540 (Lapsed)

On January 23, Ms. Bullard moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Anderson's LPN license. Ms. Price seconded. Motion carried without objection.

2. Brennan, Teresa – RN Endorsement Applicant

On January 23, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and approve Ms. Brennan's endorsement application, and place her RN license on probation for a period of sixty months, with chemical dependency stipulations, and require her to pay a fine in the amount of \$1,000.00. Ms. Bullard seconded. Motion carried without objection.

3. Champion, Lara Johnston – RN, 1-102322
(Active/Probation)

On January 23, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Champion's RN license. Ms. Bullard seconded. Motion carried without objection.

4. Christian, Elizabeth Jennifer – RN, 1-109396
(Active/Probation)

On January 23, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Christian's RN license. Dr. Wright seconded. Motion carried without objection.

5. Cottingham, Amanda Gail – RN, 1-125907
(Lapsed/Probation); LPN, 2-052743 (Lapsed/Probation)

On January 23, Ms. Bailey moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms.

Cottingham's license. Dr. Dearman seconded. Motion carried without objection.

6. Harris, Diana Faith – LPN, 2-026196 (Active/Probation)

On January 23, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Harris' LPN license. Dr. Wright seconded. Motion carried without objection.

7. Nabb, Lisa Juanita – LPN, 2-040127 (Lapsed)

On January 23, Ms. Bailey moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Nabb's LPN license. Dr. Dearman seconded. Motion carried without objection.

8. Thomas, April Brown – RN, 1-109690 (Active/Probation)

On January 23, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Thomas' RN license. Dr. Wright seconded. Motion carried without objection.

9. Tipton, Robin Suzanne - RN, 1-067274 (Lapsed)

On January 23, Ms. Bullard moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Tipton's RN license. Dr. Wright seconded. Motion carried without objection.

10. Turner, Carolyn Jean – RN, 1-045324; LPN, 2-016274 (Lapsed)

On January 23, Ms. Bailey moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. Turner's license. Ms. Bullard seconded. Motion carried without objection.

11. White, Cynthia Lemay – RN, 1-118477

On January 23, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law, and the Recommendation of the Hearing Officer, and revoke Ms. White's RN license until she completes a comprehensive substance use disorder evaluation with a Board-recognized provider. Upon reinstatement, Ms. White's license will be placed on probation for a period of sixty months, with chemical dependency stipulations. Ms. Bullard seconded.

After discussion, Dr. Dearman amended her motion.

On January 23, Dr. Dearman moved that the Board accept the Findings of Fact, Conclusions of Law, and the amend the Recommendation of the Hearing Officer, and suspend Ms. White's RN license until such time as the Board is in receipt of satisfactory documentation of: (a) completion of a comprehensive chemical dependency evaluation from a Board-approved provider; (b) entry into and successful completion of the initial phase of an approved treatment provider; (c) entry into and full participation in an aftercare program; (d) negative random monthly urine drug screens; (e) active participation in Twelve Step Meetings; (f) accrual of requisite continuing education contact hours; and (g) payment of appropriate fees. Upon reinstatement, Ms. White's license will be placed on probation for a period of sixty months, with chemical dependency stipulations, and she will be required to pay a fine in the amount of \$1,000.00. In no event will this period of suspension extend beyond twelve months of the effective date of this Order, and, if such should occur, her license status will be considered as and listed as revoked. Ms. Bullard seconded. Motion carried without objection.

D. Reinstatements – Formal Hearings

There were no Formal Hearing Reinstatements.

XIII. NEXT MEETING DATE: February 19, 2015, Suite 350, RSA Plaza, Montgomery AL

XIV. OTHER

A. ALHAC Request

Ms. Benson reported that the workforce data that ALHAC has requested can be placed in an excel spreadsheet. The Examiners of Public Accounts does not have a problem with releasing the data from an audit standpoint but if the data is released to one group, it will have to be released to anyone who asks for it.

Dr. Dearman reported that the request for an Attorney General opinion should be specific.

On January 22, Dr. Wright moved that the Board approve requesting an Attorney General opinion to release the data. Ms. Bailey seconded. Motion carried without objection.

B. Advanced Practice Advisory Council

Ms. Benson reported that the Nurse Practice Act allows for the formation of advisory councils as determined by the Board. The Board has appointed such councils in the past. Forming an advanced practice advisory council will allow for input and collaboration from advanced practice nurses throughout the state.

Invitations to participate on the advisory council will be sent to advanced practice professional organizations and federally qualified health centers and rural health centers.

On January 22, Ms. Price moved that the Board approve the formation of an Advanced Practice Advisory Council. Ms. Bailey seconded. Motion carried without objection.

C. Board Composition

Ms. Benson reported that an advanced practice nurse informed her that they intend to draft legislation to have six advanced practice positions on the Board.

Ms. Benson provided a chart of the current Board composition and the number of licensees per license type for the Board's information.

Ms. Bailey requested to see the make-up of the Board from the beginning of the Board and the number of licensees at the times the composition of the Board changed.

After discussion, the Board decided to let the Advanced Practice Advisory Council make recommendations to the Board regarding the composition of the Board.

D. Appointment of Committees

Ms. Benson reported that the law allows the President to appoint members to serve on committees as may be created.

Dr. Parker reported that she would like to create a committee to draft guidelines for the Executive Officer position.

Dr. Dearman, Ms. Bailey, Ms. Carpenter, Dr. Wright and Dr. Parker volunteered to serve on the committee.

- Board members and staff introduced themselves for the new Board members.
- Dr. Parker welcomed the students from Southern Union State Community College.
- Ms. Benson reported that she filed the delegation rules with the Legislative Reference Service and sent a copy to Dr. Bice and to the task force.
- **On January 22, Dr. Dearman moved that the Board enter into executive session to discuss the health of a specific licensee. Dr. Wright seconded. Motion carried with all in favor (Ms. Price, Dr. Baker, Dr. Dearman, Ms. Carpenter, Dr. Wright, Ms. Hightower, Dr. McAlpine, Ms. Bullard, and Ms. Bailey).**

Dr. Parker reported that the Board would reconvene in open session at approximately 1:40 p.m.

The Board reconvened in open session at 1:53 p.m.

XV. BOARD MEETING DEBRIEFING

- Dr. McAlpine reported that she felt welcomed and is delighted to be on the Board.
- Dr. Baker reported that it is a privilege to work with everyone, including the staff.

- Ms. Hightower reported that it is an honor to serve on the Board.

XVI. ADJOURNMENT

The meeting adjourned at 10:08 a.m. on January 23, 2015.

Francine Parker, President

Gladys Hill, Secretary

Submitted by: _____

Recorder: Leslie Vinson
01/22-23/2015